



**Senior Research Assistant (Ref: 2600140)**  
**Department of English Language Education**

**Project Title: Beyond Proficiency: Belonging and Academic Success of Adolescent Multilingual Students in Hong Kong's English-Medium Public Schools**

**[Appointment Period: 6 months]**

The appointee will work on a research project examining the educational trajectories, identity negotiations, and academic experiences of adolescent multilingual students from ethnic minority backgrounds in Hong Kong's English-medium secondary schools. The project focuses on issues of linguistic diversity, racial identity, sociopolitical dynamics, and educational equity.

The Senior Research Assistant will assist the Principal Investigator, Dr. Huseyin UYSAL, in conducting qualitative research activities, including coordinating school-based data collection, supporting go-along and sedentary interviews, facilitating teacher workshops, managing classroom observations, and contributing to survey implementation. The appointee will also be responsible for qualitative data management, coding, and thematic analysis, synthesizing literature, and contributing to manuscript preparation for peer-reviewed journals. Other duties may be assigned by the Principal Investigator as appropriate to the project's implementation.

Applicants should have a Master's Degree plus one year's post Master's degree full-time working experience, or a Doctorate degree in Applied Linguistics, Language Education, TESOL, Education, or a closely related field. Candidates should demonstrate a strong record of conducting and publishing scholarly research, particularly in the education of linguistic minority or immigrant students. A critical and equity-oriented lens in addressing issues of educational inclusion, linguistic diversity, and sociocultural identity is essential.

Applicants must have demonstrated experience in qualitative research methodologies, including coding and thematic analysis. Familiarity with school-based research and experience working with adolescent participants will be highly desirable. Fluency in written and spoken English and Cantonese is required; proficiency in Mandarin will be an advantage. Familiarity with the Hong Kong education system is strongly preferred.

The appointee should possess strong organizational, interpersonal, and communication skills, and the ability to work independently while collaborating effectively within a research team.

For further enquiries about the post, please contact Dr. Huseyin UYSAL at [uhuseyin@eduhk.hk](mailto:uhuseyin@eduhk.hk).

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Salary will be commensurate with qualifications and experience. Fringe benefits include leave and outpatient medical benefits.

The University only accepts and considers applications submitted online for this post. Applicants should complete the [online application form](#) and upload a full CV on or before **31 March 2026**. Applications which are incomplete or without the required documents may not be considered. Personal data provided by applicants will be used for recruitment and other employment-related purposes. For details of the Personal Information Collection Statement, please refer to <http://www.eduhk.hk/jobsopp/index.php?glang=en>.

All applications will be treated in strict confidence. Only those who are shortlisted will be contacted. The University reserves the right not to fill the position(s) advertised. Since the incumbent's work would involve contacts with persons aged under 18 and/or mentally incapacitated persons, prospective employee(s) will be required to undergo Sexual Conviction Record Check operated by the Hong Kong Police Force.

Further information about the University is available at <http://www.eduhk.hk>.

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