

Research Assistant II (Ref: 2600116)
Department of Education Policy and Leadership

Project Title: From Study to Work in Hong Kong: Employability Development and Transition Experiences of Non-Local and Ethnic Minority Undergraduates [Appointment Period: 11 months]

The Department of Education Policy and Leadership is seeking qualified and highly dedicated researchers to provide research support to a research project entitled “From Study to Work in Hong Kong: Employability Development and Transition Experiences of Non-Local and Ethnic Minority Undergraduates”. This project aims to systematically and critically investigate the employability development and study-to-work transition experiences of non-local and ethnic minority undergraduate students in Hong Kong. The appointee will assist in duties such as conducting educational research (e.g., literature review, data collection and analysis, report and journal drafting), and any other duties as assigned. The appointment period will be 11 months.

Applicants should have at least Level 2 or equivalent or above in five subjects including Chinese Language, English Language and Mathematics in HKDSE; or Grade E (Level 2) or above in five subjects including Chinese, English (Syllabus B) and Mathematics in HKCEE or equivalent, preferably have a Bachelor’s Degree or Master’s Degree in international education or related discipline and preferentially have received a solid training in social sciences and some prior experience of participating in mixed-methods (questionnaires and interviews) research projects. Applicants should be adept at multi-tasking, working under tight schedules, and be able to work both independently and as a team. They should also demonstrate a good command of English, knowledge in SPSS, and the maturity and skills to communicate with different parties and to handle administrative procedures.

Salary will be commensurate with qualifications and experience.

Initial appointment will be made on a fixed-term contract. Fringe benefits include contract-end gratuity, leave, medical and dental benefits.

The University only accepts and considers applications submitted online for this post. Applicants should complete the [online application form](#) and upload a full CV on or before **3 March 2026**. Applications which are incomplete or without the required documents may not be considered. Personal data provided by applicants will be used for recruitment and other employment-related purposes. For details of the Personal Information Collection Statement, please refer to <http://www.eduhk.hk/jobsopp/index.php?glang=en>.

All applications will be treated in strict confidence. Only those who are shortlisted will be contacted. The University reserves the right not to fill the position(s) advertised.

Further information about the University is available at <http://www.eduhk.hk>.

EdUHK is an Equal Opportunities Employer.

