

Post-doctoral Fellow (Ref: 2500486)**Department of Social Sciences and Policy Studies**

Project Title: Making Sense of ‘Community’ in Social Entrepreneurship through an Embeddedness Lens

[Appointment Period: 12 months]

The appointee will join a multidisciplinary team to investigate how social enterprises are embedded in and shape their understanding of communities. This project explores the reciprocal relationship between social entrepreneurship and community places using qualitative, computational linguistic, and comparative case analysis methods. The appointment will be for a period of 12 months, with the possibility of renewal subject to performance and mutual agreement.

Duties and Responsibilities:

- Coordinate and oversee subject recruitment and fieldwork activities (e.g., interviews, walking interviews, shadowing)
- Manage qualitative, computational, and survey-based data collection, ensuring data quality and integrity
- Conduct in-depth data analysis (including coding, thematic analysis, QCA, and statistical analysis)
- Design questionnaires and support field survey administration
- Help draft research proposals for both internal and external competitive funding opportunities
- Contribute significantly to manuscript drafting and collaborative academic publications
- Support the PI and Co-PI in managing research timelines, team coordination, and stakeholder engagement
- Assist in knowledge transfer activities and conference presentations

Qualifications and Requirements:

- A PhD in Sociology, Social Policy, Public Administration, Urban Studies, Entrepreneurship, Human Geography, or a related field (PhD completed or near completion)
- Strong experience in both qualitative and quantitative research methods
- Prior experience in proposal writing and conducting field-based studies
- Familiarity with qualitative analysis tools (e.g., NVivo, Atlas.ti) and basic statistical analysis software (e.g., SPSS, Stata, or R)
- Knowledge of Hong Kong’s social enterprise sector or community-based initiatives is a plus
- Excellent command of English (and ideally Cantonese) for research communication and participant interaction

Desirable:

- Demonstrated ability to contribute to academic writing and publishing
- Background in (social) entrepreneurship or community development
- Experience using R and/or Python for text analysis, topic modelling, or other computational techniques is highly desirable
- Passion for engaging with local communities and conducting field-based, participatory research

For further enquiries about the post, please contact Dr Echo Shang at lshang@eduhk.

Salary will be commensurate with qualifications and experience.

Initial appointment will be made on a fixed-term contract. Fringe benefits include contract-end gratuity, leave, medical and dental benefits.

The University only accepts and considers applications submitted online for this post. Applicants should complete the [online application form](#) and upload a full CV. **Review of applications will start from 3 July 2025, and will continue until the post is filled.** Applications which are incomplete or without the required documents may not be considered. Personal data provided by applicants will be used for recruitment and other employment-related purposes. For details of the Personal Information Collection Statement, please refer to <http://www.eduhk.hk/jobsopp/index.php?glang=en>.

All applications will be treated in strict confidence. Only those who are shortlisted will be contacted. The University reserves the right not to fill the position(s) advertised.

Further information about the University is available at <http://www.eduhk.hk>.

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